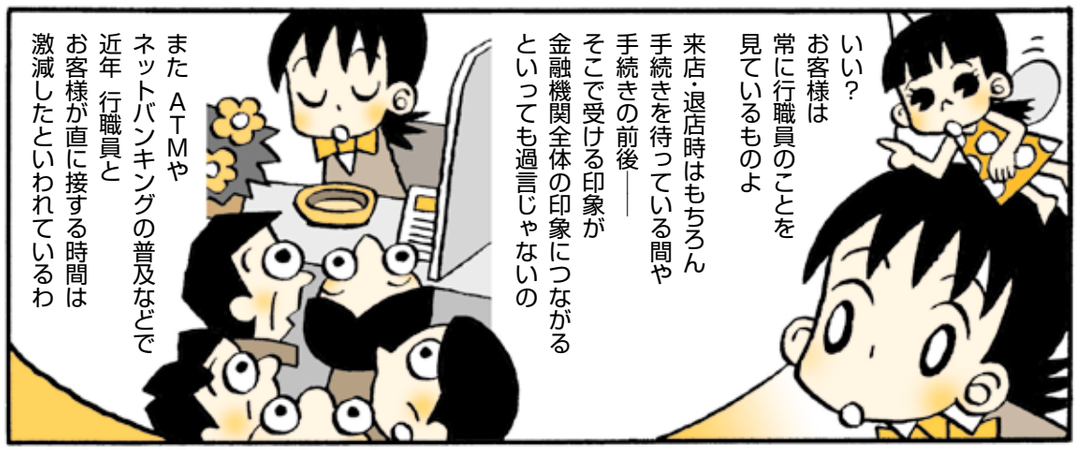
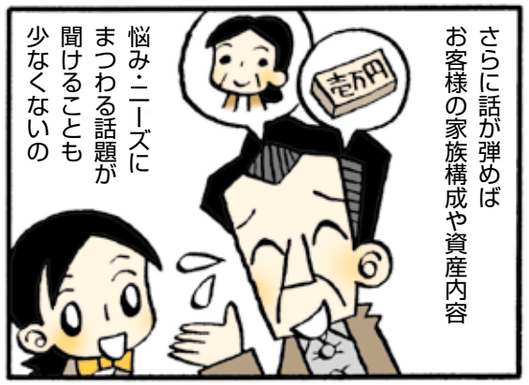
❶貴重な時間をチャンスに変える声かけの効果



❷「プラスワン声かけ」のメリット